

Motion 1: Trustee Selection

That, in accordance with Charity Commission guidance the OUPS Constitution is amended to emphasise the fact that the "Executive Committee" is the Trustee Board and that all elected Executive Committee Members are Trustees of the Charity.

Change proposed (additions in italics):

6.1 OUPS Executive Committee

The Executive Committee of OUPS shall consist of

The Officers
A Regional Representative
Up to nine Ordinary Committee Members

The Executive Committee of OUPS is the Trustee Board of the charity and its elected members (Officers, Regional Representative and Ordinary Committee) assume responsibility for the general control and management of the charity as Trustees on taking office.

. . .

6.3.2 Six Ordinary Committee Members shall be elected at the Annual General Meeting and shall take up office after the Annual General Meeting holding office until the next Annual General Meeting. The Executive Committee may, at its discretion, co-opt up to three additional Ordinary Committee Members who must be Full or Honorary members of OUPS. Co-opted Ordinary Committee members shall have the same voting rights as other members of the Committee but shall not be Trustees other than by agreement with the Executive Committee.

Motion 2: Membership

Following legal advice, to formalise and add the terms of OUPS membership to the Constitution, and to clarify that Associate Lecturers can have full OUPS membership as members of the academic staff of the OU under the current rules.

Change proposed (deletions stricken out, additions in italics):

- 4. MEMBERSHIP
- 4.1 Eligibility and membership types
- 4.1.1 Full membership of OUPS shall be open to:

Past and present students of the Open University, including associate students Past and present members of the academic staff of the Open University.

Associate lecturers of the Open University

- 4.1.2 Full members shall be required to pay an annual subscription.
- 4.1.3 The Executive Committee may, at its discretion, elect honorary members. Honorary members shall not be required to pay subscriptions. If eligible under clause 4.1.1, Honorary Members who desire the privileges of full membership may pay subscriptions and become full members.
- 4.1.4 Associate membership shall be open to all persons interested in psychology *not covered by clauses 4.1.1, 4.1.2 and 4.1.3* and they shall enjoy the rights of full membership other than the right to become an officer of OUPS or to sit on the Executive Committee. The subscription for associate members shall be as for ordinary members.
- 4.2 Admission of new members
- 4.2.1 Applications for membership may be required by the trustees to be made in any reasonable way that they decide.
- 4.2.2 The trustees may refuse an application for membership if they believe that it is in the best interests of OUPS for them to do so. In this case, they shall give the applicant their reasons for doing so, within 21 days of the decision being taken, and give the applicant the opportunity to appeal against the refusal.

- 4.2.3 Any such appeal shall be given fair consideration by the trustees, who shall inform the applicant of their decision. Any decision to confirm refusal of an application for membership shall be final.
- 4.3 Transfer of membership
- 4.3.1 Membership of OUPS cannot be transferred to anyone else.
- 4.4 Termination of membership

Membership of OUPS comes to an end if:

the member dies: or

the member sends a notice of resignation to the charity trustees; or any sum of money owed by the member to OUPS is not paid in full within six months of its falling due; or

the trustees decide that it is in the best interests of OUPS that the member in question should be removed from membership, and pass a resolution to that effect.

4.4.1 Removal of membership

Before making any decision to remove someone from membership of OUPS:

The Chair will appoint a subcommittee of not less than three members of the Executive Committee who will conduct such investigation, as they feel appropriate:

The subcommittee will be empowered to decide whether the offence of which the individual concerned is accused is, in their opinion, injurious to the character of OUPS or its members and staff, or likely to bring the Society into disrepute; If in the opinion of the subcommittee the offence is proven, then they may make a recommendation of expulsion from membership which will be subject to endorsement by the Executive Committee once they have satisfied themselves that the appropriate procedures have been followed;

A full report shall be given by the subcommittee to the member concerned of the reasons for its decision(s).

4.4.2 Right of appeal

Individuals who have been the subject of the disciplinary process described above shall have the right to appeal to the Chair, within 21 days of being informed of the decision.

Appeals will only be heard on the grounds that the evidence provided to the first subcommittee was insufficient to allow them to reach the decision that they did or that the penalty awarded was not commensurate with the offence.

The Chair will appoint a subcommittee of no less than three members. The subcommittee shall consist of the Chair along with Executive Committee members who have had no role in the original subcommittee;

This subcommittee shall receive the report of the first subcommittee and shall consider at a duly constituted meeting any representations which the member

The member, or the member's representative, shall be invited to make those representations in person at that meeting, if the member so chooses.

makes as to why the member should not be removed;

The outcome of any such appeal shall be given fair consideration by the trustees, who shall inform the applicant of their decision. Any decision to confirm removal of membership shall be final.

Motion 3: Terms of election

To:

- Enable proper succession planning on the Committee by extending the nominal election term from one year to two years with half of the Ordinary Committee being elected each year:
 - o From May 2019: Vice-Chair, Treasurer + three Ordinary committee
 - o From May 2020: Chair, Secretary + the other three Ordinary Committee
- Formalise the process for filling in-term vacancies.

Change proposed (deletions stricken out, additions in italics):

6.2.3 Two of the four The Elected Officers shall be elected at the Annual General Meeting and shall take up office after the Annual General Meeting holding office until the next Annual General Meeting for a term of two years. The positions elected shall alternate on successive years with the Chair and Secretary being elected on one year and the Vice-Chair and Treasurer being elected on the following year.

6.3.2 Six Ordinary Committee Members shall be elected at the Annual General Meeting and shall take up office after the Annual General Meeting holding office until the next Annual General Meeting.

6.3.2 Three of the six Ordinary Committee Members shall be elected at the Annual General General Meeting and shall take up office after the Annual General Meeting holding office for a term of two years.

6.3.3 In the event of any elected committee member resigning, the Committee shall have the power to fill the vacancy until the next AGM.